

CASE STUDY



EMBEDDED RECRUITMENT SOLUTION

Mastertech is a leading provider of advanced engineering and manufacturing solutions, working on complex, large-scale projects across Ireland and Europe.

To support their rapid growth, they needed a strategic hiring solution that would consistently deliver high-quality talent without the high cost of traditional agencies.

At a glance



29 PLACEMENTS



€123,000 COST SAVINGS



4:1 CV TO INTERVIEWS

Rent a Recruiter partnered with Mastertech for 27 months, embedding a dedicated Talent Partner directly into their business.

Our approach included:

- Acting as an extension of their internal team
- Building proactive pipelines for key roles
- Streamlining interview and selection processes
- Providing ongoing market insight to stay competitive on salary and benefits
- Reducing dependency on external agencies



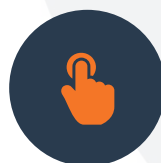
On Demand Embedded Recruitment Support



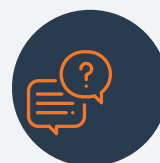
www.rentarecruiter.com



Europe, United States, Australia, The Middle East



Built proactive talent pipelines



Streamlined screening and interview stages



Delivered ongoing market insights

Rent a Recruiter Embedded Solutions



As a fast-growing company who prides itself in offering the best service to its clients, we were finding recruitment a challenge, from sourcing ourselves or using recruitment agencies. Six months ago, we employed the services of Rent a Recruiter and haven't looked back. The service we receive is second to none, professional and efficient. We have a personal recruiter assigned to our company who works closely with our HR manager. We now only receive top quality CVS that leads to interviews and job placement. It's simply as that, we would highly recommend Rent a Recruiter as the way forward for recruitment within your company.

KAREN WOULFE, HR MANAGER
MASTERTECH

RENT A RECRUITER SOLUTIONS

Rent a Recruiter partnered with Mastertech for 27 months, embedding a dedicated Talent Partner directly into their business.

OUR APPROACH INCLUDED:

- Acting as an extension of their internal team
- Building proactive pipelines for key roles
- Streamlining interview and selection processes
- Providing ongoing market insight to stay competitive on salary and benefits
- Reducing dependency on external agencies

WHY IT WORKED:

Our embedded model meant Mastertech had:

- A long-term recruitment partner fully aligned with their culture and goals
- A consistent, high-touch candidate experience
- Improved time-to-hire and retention
- Transparent hiring processes and cost control

KEY ROLES FILLED:

- Engineers (Electrical & Mechanical)
- Site Supervisors
- Project Managers
- Technicians and Trade Professionals

