

CASE STUDY



OUR OBJECTIVE IS YOUR **SUCCESS**

Zurich Life Assurance plc and Zurich Insurance are one of Ireland's most successful insurance companies, offering a range of services from their Dublin and Wexford offices. Zurich has been serving customers in Ireland for 40 years and provide general insurance with a product range that includes, private motor and home insurance, commercial property, business, farm and professional indemnity insurance.

At a glance



16 PLACEMENTS



**SOURCING,
SCREENING & POST
INTERVIEW SERVICES**



**OVER 11,446,000
REACH OUTS**

SOLUTIONS FOR YOUR **BUSINESS**

Rent a Recruiter's embedded recruitment solution has been rolled out to assist in the sourcing, screening and post interview process for Zurich to support their recruitment team.

Due to the high volume of recruitment within Zurich, Rent a Recruiter assigned 2 experienced Talent Partners to this campaign and work with the hiring managers directly to help to streamline sourcing and also support the recruitment team with the post offer recruitment needs such as reference checks. Rent a Recruiter was able to make an immediate impact.

A complete solution for your business!



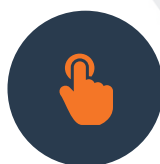
Recruitment Solutions



www.rentarecruiter.com



Europe, United States, Australia,
The Middle East



**Screening
candidates**



**Scheduling &
conducting
interviews**



**Making
candidates
Offers**

A complete solution for your business!

The challenge was finding the right candidates in very specific locations for high volume roles. It was important to be aware of the market links between Zurich and their associated brokers and ensure that their staff were not contacted as part of any reach out.

- Conducting targeted, tailored reach outs
- Conducting screeningcalls
- Scheduling interviews
- Post offer checks, including references

Rent a Recruiter's embedded recruitment solution was implemented to support Zurich's recruitment team with their high-pressure roles. In conjunction with Account Director Mark Loughnane, two Talent Partners were assigned to the campaign. Our Talent Partners have worked with Zurich since January 2022 placing 16 candidates, to date.

Thanks to Rent a Recruiter's model being so cost-effective Zurich had the benefit of an agency service without the high costs associated with placement fees. There is also the added benefit of having access to all candidates' details submitted which means future talent can also be identified and pipelined.

Our Talent Team liaised directly with hiring managers within Zurich to ensure they worked with the most up to date information on all roles and also with the ability to provide real time feedback regarding candidates and roles. At all times the Talent Team were fully appraised of:

- Current requirements
- Ideal candidate profiles
- Job descriptions
- Company culture

To date Rent a Recruiter have made the following placements:

- Personal Lines Sales Agents x 6
- Operations Administrators x 4
- Revenue Operations Administrators x 2
- Group Pensions Administrator x 1
- Customer Service Administrator x 1
- Pension Claims Administrator x 1
- Cyber Network Operations Engineer x 1