

CASE STUDY



EXCEPTIONAL TALENT QUICKLY

The Hertz Corporation, the world's largest car rental company, operates across more than 140 countries with approximately 6,500 locations and a staggering fleet of 550,000 vehicles. With over 30 million rentals worldwide, Hertz faced the challenge of managing an extensive backlog of applicants while upgrading their candidate tracking system.

SOLUTIONS FOR YOUR BUSINESS

At a glance



184 PLACEMENTS



5000 APPLICATIONS



200 OFFERS

Rent a Recruiter's collaboration with Hertz yielded outstanding results, reflecting the power of streamlined talent acquisition: Hertz received an over 5000+ applications, illustrating the immense interest in joining the company.

Rent a Recruiter conducted an average of 40 screening calls per week, effectively identifying top prospects and ensuring no potential talent was overlooked.

Facilitated an average of 20+ interviews weekly, efficiently connecting candidates with relevant hiring managers and fostering effective communication throughout the recruitment process.

Successfully conducted over 200 offer calls, skillfully securing top talent for Hertz while maintaining professionalism and transparency.

An impressive 184 candidates were placed, with an astonishingly quick average time to hire of just 7 days. This swift hiring process not only saved time but also ensured key positions were filled without delay.



Recruitment Solutions



www.rentarecruiter.com



Europe, United States, Australia,
The Middle East

A complete solution for your business!



**Screening
candidates**



**Scheduling &
conducting
interviews**



**Making
candidates
Offers**

Rent a Recruiter

Business Solutions

A complete solution for your business!

In August 2021, Rent a Recruiter began its partnership with Hertz, bringing its expertise to their talent acquisition challenges. Our comprehensive solution included the following key components:

Thorough Candidate Screening: Rent a Recruiter's skilled team meticulously evaluated each application, shortlisting top candidates based on the defined criteria. This rigorous screening process not only saved time but also ensured that only the most qualified individuals moved forward in the selection process.

Efficient Interview Coordination: Organising interviews is a critical yet time-consuming task. Rent a Recruiter effectively managed the coordination of interviews between potential candidates and hiring managers, allowing both parties to focus on meaningful engagement.

Seamless Offer Management: Rent a Recruiter's team took charge of conducting offer calls and skillfully managed the entire offer process. This included negotiating terms and presenting offers professionally, ensuring a positive candidate experience and a smooth transition from candidate to employee.

Administrative Support: Recognising the HR team's core responsibilities, Rent a Recruiter assumed administrative tasks, alleviating the burden on the in-house team. This strategic approach freed up valuable time for HR to concentrate on essential HR functions, thereby boosting overall productivity.

Rent a Recruiter's expertise and understanding of Hertz's unique recruitment requirements was showcased through our support in hiring for diverse roles, including Customer Care, Finance, and Management positions. Our approach ensured that each role received the attention and specialisation it deserved, leading to optimal placements.