

CASE STUDY



OUR OBJECTIVE IS YOUR **SUCCESS**

Modular Automation are an Irish company that have devoted the past 30 years to delivering innovative custom automation, build to print and tooling solutions for the world's most advanced manufacturers. Consecutively chosen as a Best Managed Company in Ireland by Deloitte for the past seven years, they are committed to always, delivering the right solution. Through client collaboration they support their customers on their automation journey as they transition to smart methods of manufacturing.

At a glance



3 PLACEMENTS



SALARY GUIDELINE ANALYSIS



FULL HANDOVER TO NEW TALENT ACQUISITION HIRE.

SOLUTIONS FOR YOUR **BUSINESS**

The challenge was finding professionals in the manufacturing industry that fit in the company's budget. Engaging with and screening candidates that were already in their recruitment backlog. Enforcing a strong employer brand by working to achieve a quick turnaround on applications & leveraging data collected to narrow our scope for candidate targeting.

A complete solution for your business!



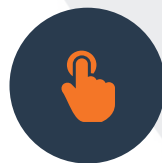
Recruitment Solutions



www.rentarecruiter.com



Europe, United States, Australia,
The Middle East



Screening candidates



Scheduling & conducting interviews



Making candidates Offers

Rent a Recruiter

Business Solutions



TARA DEER

HR & COMMUNICATIONS TEAM LEAD

"Rent a Recruiter were easy to work with and got up to speed quickly on our recruitment needs. The service delivered was great in particular with the involvement of their Director, Mark Loughnane, who was engaged with us on a weekly basis. We were really impressed with the level of activity in particular high volume of candidates they reached out to on our behalf! The Rent a Recruiter team was a big support to HR and allowed HR to focus on HR!"

A complete solution for your business!

Rent a Recruiter embedded recruitment solution was implemented to support the Modular Automations' HR team. The objective was to attract professional in the manufacturing industry that fit in the company's budget. One Account Director and one Talent Partner were assigned to work with Modular Automation, and they managed their talent acquisition function from February to August 2022.

Rent a Recruiters Talent Partner acted as Modular Automations' in-house Recruiter, working alongside the HR Manager and Hiring Managers. Modular Automation were able to leverage Rent a Recruiters experience of working with numerous clients to streamline the recruitment process. Our account management team organised kick-off meetings to gain better understanding of:

- The recruitment processes
- Job descriptions
- The backlog of applications and
- Presentation of statistics

With Rent a Recruiters Talent Partner in place and a detailed understanding of the processes we commenced supporting the HR team at Modular Automation by:

- Reaching out to potential applicants through LinkedIn, Indeed and our Database.
- Conducting screening calls
- Scheduling virtual and in-person interviews
- Updating candidate status for weekly recruitment statistics report meetings
- Our Talent Partner also led the full cycle of recruitment process for holiday cover, conducting weekly meeting with the CEO
- Fully handover to the new Talent Acquisition Partner of the company.
- Rent a Recruiter provided greater hiring efficiency without the high costs associated with agency fees.