

CASE STUDY

ARTHUR COX

OUR OBJECTIVE IS YOUR **SUCCESS**

Arthur Cox LLP is one of Ireland's leading law firms. They are an "all-island" firm with offices in Dublin and Belfast. They also have offices in London, New York, and San Francisco. With over 550 legal staff and a total headcount of over 800, Arthur Cox provides a comprehensive service to an international client base ranging from multinational organisations, banks, financial institutions, established global leaders to government agencies and new players in emerging industry sectors.

At a glance



5 PLACEMENTS



**PSL OF EXTERNAL
RECRUITERS**



**INTEGRATED
APPLICANT
TRACKING SYSTEM**

SOLUTIONS FOR YOUR **BUSINESS**

The Recruitment Executive was leaving and Arthur Cox did not have a replacement. The HR team was stretched and required outside help to manage the recruitment process for Business Service roles. They were heavily dependent on recruitment agencies.

The challenge was to act as Master Vendor to the agencies, set up an Application Tracking System and manage the full recruitment cycle.

A complete solution for your business!



Recruitment Solutions



www.rentarecruiter.com



Europe, United States, Australia,
The Middle East



**Screening
candidates**



**Scheduling &
conducting
interviews**



**Making
candidates
Offers**

Rent a Recruiter

Business Solutions



PAULINE HOULINE

HEAD OF TALENT, ARTHUR COX

"With Rent a Recruiter, we got a great resource - we did not have anywhere else to go to get the support. They were thrown in at the deep end and were required to provide a relationship driven solution to implement a new ATS and get people using it. Thanks to Rent-A-Recruiter- I was able to step away and focus on my own job. Our Recruiter was very strong on process, efficient and really pleasant to deal with - I couldn't have asked for a better fit. They turned a solution around so quickly and at a price point that was value for money."

A complete solution for your business!

Rent a Recruiters embedded recruitment solution was implemented to support Arthur Cox HR team. An Account Director and a Talent Partner were assigned and they managed their talent acquisition function from January to March 2022.

Rent a Recruiter acted as Arthur Cox's in-house Recruiter. Arthur Cox was able to leverage Rent a Recruiter's expert knowledge to bring their ATS up-to-speed and integrate the ATS with their website. Our team was also able to support Arthur Cox in creating a PSL for their external recruiters.

Prior to the formal start date of the contract our Talent Partner participated in hand over sessions by the Recruitment Executive at Arthur Cox to gain better understanding of;

- The recruitment process
- Current vacancies
- Meeting hiring managers
- Job descriptions
- Company culture

With Rent a Recruiters Talent Partner in place and with a detailed understanding of the processes and vacancies, we commenced managing end-to-end recruitment processes at Arthur Cox including;

- Job posting
- Acting as Master vendor to the recruitment agencies
- Establishing an ATS