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Construction Salary Survey

2021



Construction | Overview

The Construction industry in Ireland bounced back with a bang post-Covid. It was one of the first sectors to open back up and demand for staff has returned to pre-pandemic levels. In addition, the skills shortage has been exacerbated due to the outflow of skilled labour to more 'open' construction markets such as the UK during the crisis.

Part of the industry, in particular consultancies, adapted to the new reality and people are working remotely: CAD/BIM/REVIT Technicians, Design Engineers, Quantity Surveyors and Structural Engineers among others.

Looking ahead, the biggest challenge for the sector is finding the right talent. We see skills shortages in Quantity Surveying, Site and Project Engineers, Architects, Civil Engineers, Planners and HSE Advisors for Dublin and around Ireland. We are in a 'candidate-led' market that has driven up salaries. How are companies addressing this problem?

Employers are doing their best to retain their staff and hire new people. We are noticing an increase in counteroffers and an enhancement of benefits packages. Salaries are continuing to rise but at a slower pace. Now, a common way to attract talent is to improve the the overall package (car allowance, pension, health care, bonus, etc) and also non-financial benefits such as improved flexible working terms.

Other measures taken to address the shortage are to 1) relocate professionals to Ireland from abroad, 2) attract international talent to Ireland and 3) use graduate/apprenticeship programs. An added difficulty here is that the shortage of housing options and inflated rents and purchase prices, particularly in Dublin, can make people think twice about relocating.

Comparing salary levels around Ireland, we see higher salaries being achieved in Dublin compared to the rest of the country. However, there is evidence to suggest that the gap is closing.



*€ Euro

Quantity Surveying

Dublin

Regional

Senior Quantity Surveyor

70k-100k

65k-80k

Project Quantity Surveyor

50k-70k

40k-60k

Intermediate Quantity Surveyor

40k-50k

35k-40k

Assistant Quantity Surveyor

28k-40k

25k-35k

Estimating

Dublin (€)

Regional (€)

Estimating Manager

85k-110k

80k-85k

Senior Estimator

60k-85k

55k-75k

Estimator

40k-60k

35k-55k

Junior Estimator

28k-40k

25k-35k

Purchasing/Buyer

30k-60k

25k-50k

Commercial

Dublin (€)

Regional (€)

Commercial Director

120k-160k

100k-140k

Commercial Manager

100k-120k

90k-110k

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Site Operations

Dublin (€)

Regional(€)

Project Director	110k-140k	100k-120k
Merge Project/Construction Director	100k-150k	80k-130k
Merge Project/Construction Manager	75k-90k	70k-90k
Contracts Manager	90k-120k	85k-110k
Project Manager	70k-90k	65k-80k
Site Manager	55k-60k	45k-55k
Foreman	50k-65k	45k-55k
Finishing Foreman	55k-65k	45k-55k

Health & Safety

Dublin (€)

Regional (€)

HSE Director	90k-120k	75k-100k
HSE Manager	65k-85k	55k-70k
HSE Officer	40k-65k	35k-50k
Junior HSE Officer	30k-35k	28k-32k



Other	Dublin (€)	Regional (€)
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Site Admin	28k-45k	25k-40k
BIM Engineer	35k-55k	30k-50k
CAD Technician	30k-55k	27k-45k
Planner	50k-90k	40k-70k
BID Writer	30k-45k	27k-40k
BID Manager	65k-75k	55k-70k

Design	Dublin (€)	Regional (€)
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Architect	40k-70k	40k-60k
Architectural Technician	35k-60k	30k-50k
Architectural Director	75k-100k	65k-90k
Electrical Engineer	35k-65k	30k-60k
Mechanical Engineer	35k-65k	30k-60k
Building Services Eng	50k-70k	40k-60k
Design Manager	75k-90k	70k-80k
Civil/Structural Engineer	35k-65k	30k-55k

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Yala Connect

